



# KERALA GAZETTE

## കേരള ഗസറ്റ്

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### PART I

## Notifications and Orders issued by the Government

#### Labour and Rehabilitation Department Labour and Rehabilitation (A)

##### ORDERS

(1)

G O. (Rt.) No. 841/2010/LBR.

*Thiruvananthapuram, 12th May 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Nullathanny Estate, K.D.H.P. Company Limited, Munnar and the workman of the above referred establishment represented by the General Secretary, Devikulam Estate Workers Union (AITUC), Munnar P. O. in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication

to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

##### ANNEXURE

1. Whether the dismissal of Smt. Renjitham, PF No. 6560, Worker, Puthukad Division, Nullathanni Estate, Munnar by the management is justifiable or not ?
2. If not what relief she is entitled to ?

(2)

G . O. (Rt.) No. 847/2010/LBR.

*Thiruvananthapuram, 12th May 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Guderal Estate, Munnar P. O., Idukki District and the workman of the above referred establishment Shri. M. Balasubramaniam, General Secretary, South Indian Plantation Workers Union, Munnar in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

1. Whether the dismissal of Shri Kesavan, Worker, PF No. 5070 of Aruvikad Centre Division, Gudarale Estate, Munnar by the management is justifiable or not ?
2. If not what relief he is entitled to ?

(3)

G. O. (Rt.) No. 938/2010/LBR.

*Thiruvananthapuram, 27th May 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Letchmi Estate, Munnar and the workman of the above referred establishment represented by the General Secretary, Workers Congress Union, Munnar in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

1. Whether the dismissal of Smt. Rama, PF No. 5967, Worker of Sevenmallay Nagarmudy Division, Letchmi Estate, Munnar by the management is justifiable or not ?
2. If not what relief he is entitled to get ?

(4)

G. O. (Rt.) No. 941/2010/LBR.

*Thiruvananthapuram, 27th May 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Nullathanny Estate, K.D.H.P. Company Limited, Munnar and the workman of the above referred establishment represented by the General Secretary, Devikulam Estate Workers Union (AITUC), Munnar in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

1. Whether the dismissal of Shri. Sankar, PF No. 8164, Worker, Kallar Division, Nullathanni Estate, Munnar by the management is justifiable or not ?
2. If not what relief he is entitled to ?

(5)

G. O. (Rt.) No. 943/2010/LBR.

*Thiruvananthapuram, 27th May 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Chenduvarrai Estate, K.D.H.P. Company, Munnar, Idukki District and the workman of the above referred establishment represented by the General Secretary, Devikulam Estate Employees Union (CITU), Munnar, Idukki District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

1. Whether the dismissal of Shri. Anburaj, PF No. 5401, Worker, Puthukkady Division, Chunduvarrai Estate, Munnar by the management is justifiable or not ?
2. If not what relief he is entitled to ?

(6)

G. O. (Rt.) No. 949/2010/LBR.

*Thiruvananthapuram, 27th May 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Letchmi Estate, K.D.H.P. Company, Munnar and the workman of the above referred establishment represented by the General Secretary, Devikulam Estate Employees Union (CITU), Munnar in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

1. Whether the dismissal of Smt. Pavalakodi, PF No. 5902, Worker, New Munnar Division, Letchmi Estate, Munnar by the management is justifiable or not ?
2. If not what relief she is entitled to get ?

(7)

G . O. (Rt.) No. 951/2010/LBR.

*Thiruvananthapuram, 27th May 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Chenduvarai Estate, K.D.H.P. Company, Munnar, Idukki District and the workmen of the above referred establishment represented by the General Secretary, Devikulam Estate Workers Union (AITUC), Munnar, Idukki District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

1. Whether the dismissal of Shri. Rajkumar, PF No. 7639, Worker, Kundalai, Puthukkad Division of Chunduvarai Estate, Munnar by the management is justifiable or not ?
2. If not, what relief he is entitled to get ?

(8)

G . O. (Rt.) No. 952/2010/LBR.

*Thiruvananthapuram, 27th May 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Letchmi Estate, K.D.H.P. Company, Munnar and the workmen of the above referred establishment represented by the General Secretary, Devikulam Estate Workers Union (AITUC), Munnar in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

1. Whether the dismissal of Shri. John, PF No. 2331, Worker, East Division, Letchmi Estate, Munnar by the management is justifiable or not ?
2. If not, what relief he is entitled to get ?

(9)

G . O. (Rt.) No. 953/2010/LBR.

*Thiruvananthapuram, 27th May 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Director, Alloys Engineers Private Limited, VIII/1426/1381, B, Pattathanam West, Sankar Nagar, Near S. N. College, Kollam and the workmen of the above referred establishment Shri. Sivan Pillai Suresh, Appu House, Poonthottam, Karimannur, Palukkal P. O., Kanyakumari-629 170 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment Shri. Sivan Pillai Suresh, Senior Engineer, Alloys Engineers Private Limited, Kollam with effect from 10-5-2008 by the management is justifiable or not ? If not, what benefit the worker is entitled to get ?

(10)

G . O. (Rt.) No. 955/2010/LBR.

*Thiruvananthapuram, 27th May 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between Shri. Anil Madhavan (Partner, Madhavan INC), Sobhana Nivas, Palace Ward, Alappuzha and the workman of the above referred establishment Shri. C. S. Rameshan, General Secretary, Alappey District Coir Factory Thozhilali Union (AITUC), Room No. 105, Municipal Sathram, Alappuzha in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to the following 36 workers and subsequent lockout of the company by the management of Madhavan INC, Pathirappally, Alappuzha is justifiable? If not, what relief they are entitled to?

#### Name of 36 Workers

1. Bindu
2. Elizabeth
3. Komalam
4. Kanakamma
5. Leela, B.
6. Minimol, S.
7. Medini
8. Revamma, N.
9. Minimol, R.
10. Thankamma
11. Vimala
12. Lathika
13. Radha
14. Umayamma
15. Omanayamma
16. Lathika, V.
17. Saraswathy Amma
18. Saji, R.
19. Girija
20. Ushakumari
21. Baby
22. Sarasamma
23. Haridas
24. Savad
25. Bhasi
26. Nazar
27. Sisupalan
28. George Dominic
29. Josephkutty, V. R.
30. Venugopal
31. Joseph, V. A.
32. Jothivasu
33. Shahul Hameed
34. Rasheed
35. Surendran
36. Muhammed Sherif

(11)

G. O. (Rt.) No. 956/2010/LBR.

*Thiruvananthapuram, 27th May 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between Shri. Krishnakumar, Managing Director, Nikunjam Constructions Private Limited, Indraprastham, TC 4/2554(3), Pattom, Kawdiar Road, Thiruvananthapuram-695 004 and the workman of the above referred establishment Shri. C. S. Sahadevan, Charuvila Veedu, Cherunniyoor P. O., Varkala Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

1. Whether the dismissal of Shri C. S. Sahadevan, Civil Foreman, Nikunjam Constructions Private Limited, Pattom, Thiruvananthapuram by the management is justifiable?
2. If not, what relief he is entitled to get?

(12)

G. O. (Rt.) No. 958/2010/LBR.

*Thiruvananthapuram, 27th May 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Guderale Estate, Munnar P. O., Idukki District and the workmen of the above referred establishment represented by the General Secretary, Devikulam Estate Workers Union (AITUC), Munnar P. O. in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

1. Whether the superannuation of Shri. Krishnan, 2416, Driver, Gudarale Estate, Munnar effected by the management without considering the application for correction of date of birth of the worker is justifiable or not?
2. If not what relief the worker is entitled to ?

(13)

G . O. (Rt.) No. 964/2010/LBR.

*Thiruvananthapuram, 28th May 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Nullathanny Estate, Munnar P. O. and the workmen of the above referred establishment represented by the General Secretary, Workers Congress, Munnar in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication

to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Shri A. Gopakumar, Assistant Field Officer, Nullathanni Estate, Munnar by the management is justifiable or not ?
2. If not what relief he is entitled to ?

By order of the Governor,

RACHEL VARGHESE,

*Under Secretary to Government.*

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